

THORNHILL PRIMARY SCHOOL

PERSON SPECIFICATION

JOB TITLE: Teaching Assistant

Attributes	Essential	Preferred	Source
Education / Qualifications	Educated to GCSE level or equivalent. NVQ Level 2 Basic standard of numeracy and literacy.	NVQ Level 3 in relevant subject. Preferred GCSE in literacy and numeracy	Application form. Application form and interview (test)
Experience	Previous experience of working with children.	Experience of working in an educational setting.	Application form and interview
Skills / Knowledge / Aptitude	Understanding the needs of children in an educational setting. Ability to work collaboratively with others. Willingness to acquire basic IT skills.	Ability in the use of IT in a classroom setting. Basic IT skills	Application form / interview Interview Interview (test)
Motivation	Willingness to be flexible. Willingness to undertake appropriate training. Commitment to equality principles.		Interview Interview Interview
Physical	Ability to meet the physical needs of the pupils		Interview
Other	Willingness to acquire a First Aid Qualification	Current First Aid Qualification	Certificate